

**FARM CREDIT MIDSOUTH
YOUNG, BEGINNING, AND SMALL FARMERS OUTREACH
COMMITTEE CHARTER**

Mission Statement

Enhance our diverse rural economy through an Outreach Program that will focus on young, beginning, and small farmers with specific outreach toward diversity and inclusion.

Purpose

The Farm Credit Midsouth Young, Beginning, and Small (YBS) Farmers Outreach Program Committee is established by the Board of Directors of the Association. The purpose of the Committee is to assist the Board of Directors in fulfilling its responsibility in relation to developing, promoting, and marketing constructive credit and related services to Young, Beginning, and Small Farmers to sustain the future of agriculture, as well as educate farmers and establish Farm Credit Midsouth as their lender of choice.

The purpose of the Committee is:

- To assist the board of directors in fulfilling its oversight responsibility relating to establishing goals and reporting the results of the Outreach program.
- To oversee and evaluate the effectiveness of the Association's staff as it relates to the developing, promoting, and the marketing of an Outreach Program.
- To oversee and evaluate the effectiveness of the educational tools and opportunities offered by the Association's staff as it relates to Outreach farmers that will help guarantee their long term success in farming.
- To assist the board of directors in establishing Farm Credit Midsouth as the lender of choice for all Outreach farmers.
- To oversee the Farm Credit Midsouth Scholarship Program as approved by the Association Board of Directors
- To select the Scholarship recipients that meets the criteria as set by the Board of Directors

Membership

The Committee shall consist of no less than three and no more than five board members as determined by the Board of Directors, each of whom shall be free from any relationship that, in the opinion of the Board of Directors, would interfere with the exercise of his or her independent judgment as a member of the Committee.

The Association's board of directors will appoint the members of the Committee.

Meetings

The Committee shall meet at least twice annually and more frequently if the need arises. Meetings may be scheduled in connection with regularly scheduled board meetings.

- Minutes of the meeting shall be prepared and distributed to the Committee and approved copies distributed to the full board of directors.

Authorities

- Responsible for determining how many YBS farmers will serve on the YBS (Outreach) sub-committee from each branch and/or county.
- Responsible for determining how many times a year the YBS (Outreach) sub-committee will meet.
- Responsible for determining when the YBS (Outreach) sub-committee will meet and/or report to the board of directors.

Responsibilities

For the purpose of achieving the Committee's objectives, the Committee shall have the following responsibilities, unless otherwise authorized by an amendment to this Charter, the Committee shall not delegate any of its authority to any subcommittee. The Committee's responsibilities are:

- Evaluate the adequacy of Farm Credit Midsouth's Outreach Program as it relates to developing, promoting, and marketing constructive credit and related services to Outreach farmers to sustain the future of agriculture, as well as educate Outreach farmers and establish Farm Credit Midsouth as their lender of choice.
- Assist the board of directors in fulfilling its oversight responsibility relating to reporting the results of the Outreach program.

- To oversee and evaluate the Farm Credit Midsouth Scholarship Program as approved by the Association Board of Directors.
- To select the Scholarship recipients that meets the criteria as set by the Board of Directors